TGMC
Terrebonne General Medical Center

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Return to Work Protocol

March 24, 2020

If employee has NOT been tested for Covid-19 but is symptomatic:

Exclude from work until:

At least 3 days (72 hrs) have passed since recovery (defined as resolution of fever without the use of fever-reducing medications AND improvement in respiratory symptoms (eg. Cough, shortness of breath) AND:

- At least 7 days have passed since *symptoms first appeared*.

- Once criteria above are met Employee should contact Employee Health for clearance to return to work. If approved, Employee Health will notify leader of clearance.

If employee HAS been tested for Covid-19:

If test results are **NEGATIVE** exclude from work until:

- 24 hours fever free without the use of fever-reducing medications AND:

- Improvement in respiratory symptoms (eg cough, shortness of breath)

- Once criteria above are met Employee should contact Employee Health for clearance to return to work. If approved, Employee Health will notify leader of clearance

If test results are **POSITIVE** exclude from work until:

- At least 3 days (72 hrs) have passed since recovery (defined as resolution of fever without the use of fever-reducing medications AND improvement in respiratory symptoms (eg. Cough, shortness of breath) AND:

- At least 7 days have passed since *symptoms first appeared*.

- Once criteria above are met Employee should contact Employee Health for clearance to return to work. If approved, Employee Health will notify leader of clearance

RETURN TO WORK PRACTICES:
- Wear a facemask at all times while in the facility until symptoms are completely resolved or until 14 days after illness onset- whichever is longer

- Adhere to hand hygiene, respiratory hygiene and cough etiquette